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Introduction

This document is intended to help National Association of EMS Physicians (NAEMSP) members understand and follow processes for successfully initiating NAEMSP chapters in their region. For NAEMSP, chapters are natural extensions of the organization’s national and international efforts to foster excellence in out-of-hospital emergency care through regional and grassroots advocacy and action.

For NAEMSP members, chapter membership provides the following recognized benefits:

- Professional growth within the specialty of EMS
- Networking with people of similar interests
- Potential for leadership at the local level which can lead to potential national leaders
- Communication network at the local level
- Promote awareness of EMS within the EMS field and the community
- Participation in educational programs at the local level
- Partnership with the national organization and other NAEMSP chapters
- Camaraderie with others in a geographic area

NAEMSP chapters are defined geographically, and may be comprised of single or multiple regions, states, provinces, or countries. The chosen boundaries reflect the common interests or culture of each chapter’s constituents and are designated by the NAEMSP Board of Directors.

*Each chapter member must be an NAEMSP member to qualify for chapter membership.* NAEMSP members who wish to know more about starting a chapter in their areas will find this document useful. It is also available on the NAEMSP website. Additional questions can be answered by contacting us at info-NAEMSP@NAEMSP.org.

National Association of EMS Physicians
4400 College Boulevard, Suite 220  Overland Park, KS  66211
800/228-3677  Fax: 913/222-8606  www.naemsp.org  info-naemsp@naemsp.org
Chapter Charter Process

1. Having met the Chapter Formation Guidelines (see next page), the group may apply to the NAEMSP Board of Directors for an NAEMSP Chapter charter by submitting Form A – Chapter Intention Form to the Executive Office.

2. Upon receipt of the Chapter Intention Formation form, NAEMSP’s Executive Office will review the application to make certain that all of the formation criteria have been met, including verification of current NAEMSP membership. If problem(s) exists with the submission, the Executive Office will notify the forming chapter president within three weeks of receipt of the chapter petition. They will work with the forming chapter to correct any deficiencies.

3. Executive Office will provide approval to proceed with Chapter formation.

4. Upon completion of the charter requirements (formation meeting, naming of officers, establishment of bylaws), Chapter will submit Form B – Petition to Charter with its proposed bylaws and list of chapter officers.

5. The NAEMSP Executive Director, acting on behalf of the Board of Directors, will review the chapter’s submitted materials and provide approval or a request for clarification or additional information.

The NAEMSP Board of Directors is ultimately responsible for granting a charter. The decision is final and binding. At no time shall a group call themselves a chapter of NAEMSP, formally recruit for membership, or collect any dues without formal charter approval.
Chapter Formation Guidelines

To become an NAEMSP Chapter, a group must meet the following guidelines, abide by the NAEMSP Bylaws, and, at the discretion of its Board of Directors, must affirm having done so through a petition to charter as an NAEMSP chapter.

1. A minimum of five voting members is required to initiate an NAEMSP Chapter.

2. Core chapter leadership (officers) requires a minimum of five members (can be same five).

3. Chapter boundaries:
   - Generally a US state, but designated geographic boundaries (state/province/country or more than one state/province/country – example Missouri/Iowa Chapter).
   - Boundaries of chapters are exclusive, meaning there cannot be overlapping boundaries.
   - It is possible that boundaries might change as new chapters are developed. Decisions regarding chapter boundaries are made by the Board of Directors in consultation with existing and proposed leadership of affected chapters. Chapters shall be named according to the convention “NAEMSP - _________ Chapter” For example, NAEMSP Wisconsin Chapter.
   - Existing chapters using only the name of the state as their name may retain that name only until such time that a second chapter might be chartered in that state. If that should become the case, the existing chapter must also change its name.

4. Chapter bylaws that are consistent with NAEMSP bylaws. Bylaws should include (see Sample Bylaws):
   - Purpose statement that is congruent with NAEMSP’s
   - Membership requirements consistent with NAEMSP’s bylaws
   - Provisions for at least one meeting per year, including an annual business meeting of the chapter
   - Provision for an administrative and fiscal year from July 1 to June 30.

5. Chapter budget (OPTIONAL - if dues will be collected and utilized for expenses, i.e. meeting costs).
Starting a Chapter

1. Assemble a list of prospective members and contact them indicating intent to form an NAEMSP Chapter.
   a. Current NAEMSP members
      • Click here to visit the NAEMSP website to access the Membership Directory.
      • Filter a search by state.
      • Export current NAEMSP members.
      • Email current NAEMSP members information regarding the intent to initiate a state chapter and your plans for holding a chapter organizational meeting.
   b. Prospective members - You may want to broaden your prospective members by drafting a notice to interested EMS groups notifying them of plans to hold a state chapter organizational meeting.
      • Hospitals
      • Specialty facilities
      • Free-standing facilities,
      • Community/state agencies
      • Educational institutions, etc.

2. Complete Form A – Chapter Intention Form to initiate an NAEMSP chapter and submit it to the NAEMSP Executive Office.

   Upon submission, the NAEMSP Executive Office will:
   • Establish a Chapter webpage
   • Provide access to the Chapter Presidents/Officers Basecamp site.

Upon approval to proceed with Chapter formation:

3. Prepare a formation meeting agenda (see next page for a suggested agenda). Designate a chairperson and secretary pro tem at the initial meeting. Draft chapter bylaws (see Sample Bylaws).
   a. Coordinate meeting date and location.
   b. Notify potential attendees meeting information and request reply.
   c. Prepare a meeting agenda (see Suggested Formation Meeting Agenda) and include the following for each attendee:
      • Sample Chapter Bylaws.
      • A Chapter Officer Nomination form.
      • A Chapter Sign-Up form to collect a roster of committed members - name, affiliation (company), address, email address and phone number of each person attending the meeting.
      • Include NAEMSP member information to non-members.

4. Conduct Board Meeting (see next page for suggested agenda).

5. Complete Form B - Petition to Charter and submit it with its supporting documentation to the NAEMSP Executive Office.
Suggested Meeting Agendas

Formation Meeting Agenda

1. Welcome guests.
2. Introduce Chapter Formation Committee.
3. Request attendees to introduce themselves and state their employment affiliation.
4. Explain the purpose of the meeting and discuss merits of a state chapter.
5. Determine chapter boundaries.
6. Request motion to proceed with chapter formation.
7. Discuss and adopt bylaws.
8. Provide opportunity for guests to become NAEMSP members.
9. Discuss whether chapter membership dues will be required – see Considerations (Note: Submission of a proposed budget is strongly suggested).
10. Nominate officers as outlined in bylaws. A president, vice-president or president-elect and secretary-treasurer should be selected. Additional board members may be selected as needed.
11. Have charter members sign petition for chapter charter.
12. If possible, set date and location for initial membership meeting, to be held after charter is officially approved by NAEMSP.
13. If possible, set date for board meeting.

First Board Meeting Agenda

1. **Determine Chapter Address** - The chapter will need an official address. It is encouraged that such address be a post office box and less ideally a chapter officer’s address.
2. **Determine Communication Method** – Upon request the NAEMSP Executive Office can set up a Basecamp group for the Chapter. Consider additional communication systems for membership, e.g., newsletter, email, etc., if necessary.
3. **Determine Leadership** - Appoint chapter committees and chairpersons, if any.
4. **Appoint a liaison** to work with NAEMSP Executive Office staff.
5. **Finalize bylaws** and review officer responsibilities.
6. **Complete and submit Form B - Petition for Chapter Charter** with a copy of the adopted bylaws, and a chapter membership list to NAEMSP Executive Office within thirty days of chapter formation.
Considerations

Bylaws
Sample bylaws are provided as a guided resource as each chapter should review and revise the bylaws to best fit its need, including defining the Chapter's purpose that is consistent with NAEMSP's. Remember, Bylaws are best left vague and should not outline specifics, including monetary issues that could potentially change over time. The term “board of directors” is used throughout because that is the usual name of the governing body; it can be changed.

Communication
Basecamp is an NAEMSP-provided resource. You may request set-up of a Basecamp site for use by your members, however, the chapter is responsible for inviting members to use it and monitoring their membership status.

Dues
Chapters may establish dues for their members at their discretion in accordance with their own bylaws. All funds, including collection of dues, shall be forwarded to and managed by the NAEMSP Executive Office. Twenty percent (20%) of collected dues will be transferred to NAEMSP as an overhead charge. Remaining funds will be accounted for separately to effectively make them available for chapter expenses.

Goals and Objectives
Each chapter can set goals for achieving its broad purpose as well as addressing specific chapter needs. In general, these goals are established each year at the beginning of the officers' terms. From that point, specific objectives can be set to meet these goals.

Specific time lines should be established for each objective so that progress can be measured and completion can be verified.

Meetings
- Meeting space at NAEMSP's annual meeting will be provided at no cost to the chapter, however catering, nor AV will be available (a la Committee Meetings). The chapter must submit a Meeting Space Request form, which will be posted in Basecamp.
- Board and other chapter membership meetings must be organized by chapter leadership.

Membership
The chapter is responsible for maintaining its membership list, ensuring that all its members are in good standing with their NAEMSP membership dues. Only NAEMSP members are allowed access to its resources. If a chapter member lapses his or her NAEMSP membership, the chapter must remove that member from Basecamp and terminate the former member's participation in the chapter.

- Non-Dues-Paying Chapters – The chapter is responsible for pulling an NAEMSP membership list annually from the online Membership Directory (ideally after March 1), filtered by state.
- Dues-Paying Chapters – NAEMSP can provide a membership list for those chapters who collect dues. As a reminder, only chapter-dues-paying members may participate in chapter activities, including officer elections.

Officers
Proposed Chapter officer roles are not limited to those outlined in the sample bylaws. Chapters may consider at-large positions, as well roles held by physician members versus professional members.

- A nomination form is included in this packet for use during the chapter’s formation meeting.
- Electionbuddy.com is a service that may be used to conduct elections.
**Chapter President**

1. The president of a chapter is its chief administrative and executive officer. This office is responsible for seeing that the board meets regularly and functions effectively, and that members of the board understand and adequately discharge their duties.
2. The president calls all meetings of the board and instructs the secretary to issue appropriate notices to board members.
3. The president presides at all meetings of the board and of the chapter unless this responsibility is designated to some other board member.
4. The president is responsible for the appointment of standing and special committees, as provided in the bylaws.
5. The president submits an annual chapter report by July 1 to the NAEMSP Executive Office *(FORM C – Annual Chapter Report)*
6. The president or designee shall represent the chapter at the NAEMSP annual business meeting.

**Chapter President-Elect or Vice President**

1. The purpose of this position is to fulfill the obligations of the president during the president’s absence and to serve as a training ground for the office of president.
2. The president-elect/vice president should be assigned duties by the board that will allow the person to become familiar with the leadership role within the organization.
3. The president-elect/vice president is often assigned the responsibility of program chair and is therefore largely responsible for the educational format of each chapter meeting.

**Chapter Secretary**

1. It is the secretary’s responsibility to present communications to the board for appropriate action and to keep the NAEMSP Executive Office informed of chapter activities.
2. The secretary’s duties include distribution of notices in conjunction with chapter meetings, including the distribution of agendas, maintenance of membership attendance records, and preparation of minutes of all meetings of the chapter.
3. The secretary is responsible for maintenance of an up-to-date record of names and addresses of all chapter members and reports of new members to the NAEMSP Executive Office.
4. NAEMSP will collect the chapter members’ dues with their annual National dues renewal. 20% of this fee will be retained by NAEMSP for expenses purposes and the remainder will remain in a line item in the NAEMSP financials for the chapters’ use.

**Chapter Board of Directors**

1. The Chapter Board of Directors, under the leadership of the president, is responsible for the general management and successful operation of the chapter. It is composed of the president, president-elect, secretary, and two (2) elected directors. The elected director’s terms are two (2) years. The board reviews and takes appropriate action on recommendations presented to it, authorizes or confirms the appointment of special committees, and takes action on proposals submitted by such committees.
2. Meetings of the Board of Directors shall be held as the need arises, but at least quarterly.

**Resources**

- **Chapter website** – host page for NAEMSP chapters.
- **Doodle** – helps determine availability for meetings or conference calls.
- **EmailMeForm** – may assist if a chapter is sponsoring a scholarship opportunity.
- **SignUpGenius** – may assist in facilitating a meeting or dining reservations.
- **Survey Monkey** – may assist in collecting consensus of members.
Guidelines for Continuing Chapter Operation

To continue its status as an NAEMSP Chapter, the Chapter must

- Submit Form C – Annual Report to the NAESMP Executive Office annually – Due July 1
- Maintain a minimum of five chapter members.
- Provide evidence of at least one meeting during the year, including an annual business meeting. This meeting must be in addition to any meeting held in conjunction with NAEMSP’s annual meeting/conference. These meetings can be outlined on the Chapter’s Annual Report
- Note that the administrative and fiscal year begins July 1 and ends June 30.
- Note that membership, however, runs the calendar year, January 1 through December 31.
- Chapter dues, if any, will be billed and collected during NAEMSP’s annual renewal cycle, and will not be prorated.

Provisional Status

The NAEMSP Board of Directors may place a chapter on provisional status if it does not appear to meet the chapter operation guidelines. If the omissions are not corrected by the next operating year, the charter may be revoked.

1. If the chapter does not meet any of the operation guidelines at the time of the chapter’s annual report, a three-month grace period will be extended. During this time, the NAEMSP Membership Committee Chair or designees are available to assist the chapter to meet the criteria. For example, assistance may take the form of suggestions for recruiting, fund raising, and/or educational programming.
2. At the end of this three-month grace period, the chapter will submit an addendum to the annual report, showing that it has been able to meet the criteria. If this is not completed, the chapter will be placed on provisional status for the remainder of the year.
3. During this period the Membership Committee Chair and NAEMSP Executive Office will communicate regularly with the chapter leadership and keep the NAEMSP Board of Directors apprised of the chapter’s progress.

At the end of the next year, the chapter will file another report (July 1), including all the required information. If the chapter still does not meet the operation guidelines, the charter may be revoked and dissolved.

Adopted 2010
Revised 2020
Sample Chapter Bylaws

Article I: Purpose and Mission

1.1 Purpose and Mission

The NAEMSP - ____________ Chapter is constituted and formed for the purpose of promoting the professional growth of its members, networking with people of similar interests, developing leadership skills through opportunity, promoting awareness of EMS within the local community, and participating in and developing educational opportunities locally. As a Chapter of the National Association of EMS Physicians, all activities of the Chapter will be in accordance with the standards established by the Association. The purpose and mission statement of the Association also extend to the ______________ Chapter.

1.2 Duration

The term of existence of the Chapter shall be perpetual unless dissolved according to the bylaws of the Association.

Article II: Membership and Privileges

2.1 Chapter Membership

Anyone that qualifies for NAEMSP membership and lives or works within the geographic boundaries of the ____________ Chapter qualifies for membership. Membership categories shall be the same as the National Association. All members of the chapter must be an active member of NAEMSP.

2.2 Voting Privileges

All members of the Chapter shall be entitled to vote for chapter officers and directors and to vote to change the bylaws in accordance with the procedures outlined in these bylaws.

2.3 Obligations of Members

By virtue of membership, each member of the Chapter agrees to be bound by these bylaws and all lawful rules and practices adopted by the board of directors of the Chapter and of the Association.

2.4 Action on Behalf of the Chapter

Only the officers of the Chapter, the board of directors of the Chapter, and other authorized agents of the Chapter may state policies or positions on behalf of the Chapter. Any policy and position of the Chapter must be consistent with those of the National Association.

Article III: Resignation

3.1 Resignation

Membership in the chapter requires membership in NAEMSP. Membership in the chapter shall be terminated immediately upon termination of membership in NAEMSP.
Article IV: Assessments

4.1 Dues

Annual dues shall be determined by the officers and board of directors for the ensuing year. Membership dues for the chapter will be collected annually with NAEMSP membership dues.

4.2 Non-Payment

The executive committee shall establish policies with regard to nonpayment of dues.

Article V: Meetings

5.1 Annual and Special Meetings

There will be a formal meeting of the ___________ Chapter at the Association's Annual Meeting or other venue as determined by the executive committee annually. Other meetings throughout the year will be held as circumstances and needs dictate, as determined by the executive committee. The executive committee at its discretion may call special meetings.

5.2 Voting

Any voting member may be represented in person or by proxy at any meeting, but each voting member shall be entitled to only one vote.

Article VI: Officers and Board of Directors

6.1 Officers

The officers of the Chapter shall consist of a president, immediate past president, vice president or president-elect, and secretary-treasurer. These officers are responsible for the day-to-day operations of the Chapter.

6.2 Board of Directors [optional]

The board of directors shall consist of the Chapter president, immediate past president, vice president, secretary-treasurer, and [ ] other directors. The board of directors is responsible for the direction of the Chapter and long-term planning. The Chapter president chairs the Board of Directors.

6.3 NAEMSP Board of Directors Liaison

The Chapter Board of Directors shall recognize a liaison from the NAEMSP Board of Directors. This liaison shall be appointed by the NAEMSP Board of Directors and approved by vote of the Chapter Executive Committee.

6.5 Election Procedure

Any Chapter member may nominate another eligible member (including him or herself) for an open position. To be eligible for nomination, the member must meet the requirements for membership in the chapter, as outlined in Article II, throughout the duration of the term for which he or she is nominated. Voting in the general election will be undertaken via mail or online: one vote per person. Each voting member shall have one vote for each open position of president, vice-president, secretary-treasurer and each open director position. Each open board position will be filled by the nominee receiving the most votes. An uncontested open position will be filled by the nominee regardless of the number of votes received for that position. Elections will be
held the same time as the National elections. In the case of a tie in the election of any position, a run-off election for the tied candidates will be held. The run-off election will begin at the discretion of the current Chapter president. Voting will be open for a 14-day period, otherwise following the same procedures as the general election. No changes to the official candidate statements will be allowed during this period. The newly elected officers and directors will take their positions at the same time as the National Association. No officer or board member may hold more than one position on the board at a time.

6.6 Terms of Office

The term is for two (2) years. Term limitations are established at two consecutive terms for each office, unless no new candidate is nominated. A term will not count towards the term limitation unless the member shall have served at least 11 months in that position.

6.7 Rules of Succession

Officers and directors shall hold office until a successor has been duly elected and takes office. In the event of a vacancy in the offices of vice president or president-elect, secretary-treasurer or director due to death, resignation, or otherwise, the position shall be filled through appointment by the president and must be approved by the board of directors. In the event of similar vacancy in the office of president, the vice president or president-elect will assume command for the unexpired term. If he or she is unable to take over the role of president, then succession falls to the secretary-treasurer of the Chapter. In the event of any succession, the succeeding officer will be eligible at the completion of the unexpired term of his or her predecessor for election to two full terms in that position.

6.8 Meetings of the Board

Meetings of the board of directors shall be open to the members of the Chapter. A closed executive session may be called by the board for just cause, but all voting must be in open session by open ballot. Special meetings of the board of directors may be called by or at the request of the executive committee, any four directors, or at the request of 20 percent of all of the voting members of the Chapter. Any member of the Chapter may submit any resolution or item for discussion and vote at any of the board meetings.

6.9 Quorum

At any meeting of the board of directors, a majority of the directors shall constitute a quorum for the transaction of business.

6.10 Resignation

A director or officer may resign at any time by giving written notice to the board, the president, or the secretary-treasurer of the Chapter. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

6.11 Majority Action

Except as otherwise provided in these bylaws, every act or decision done or made by a majority of officers and directors present at any meeting duly held at which a quorum is present shall be the act of the board of directors. Voting may also be conducted by electronic mail.

6.12 Removal of an Officer or Director
Any officer or director may be removed from office by a vote passed by at least three-quarters of the entire board of directors. A recall requires a petition by one-third of the entire board of directors or ten percent of Chapter membership. If an officer or director misses three consecutive meetings of the board, the board may then, at its discretion, declare the position to be vacant.

Article VII: Committees of the Board

7.1 Executive Committee

The executive committee shall consist of the president, immediate past president, vice president or president-elect, and secretary-treasurer. The executive committee shall have the authority to act on behalf of the board subject to ratification by the board. The executive committee shall meet at the call of the president, vice president or secretary-treasurer. A report of its actions shall be given to the board. Any tie vote of the executive committee may be decided by the president.

7.2 General Committees

The executive committee may appoint committees and task forces to address issues of the Chapter. Meetings shall be at the discretion of the committee chair. Each committee chairperson is responsible for an annual report to the officers and board of directors.

Article VIII: Accountability

8.1 Records

Minutes of the meetings of the board and books of account shall be open to inspection by any member of the Chapter and the National Association.

8.2 Rules of Order

The Chapter shall follow Dr. James E. Davis' Rules of Order.

Article IX: Indemnification

9.1 The directors and officers of the Chapter shall not be personally liable for any debts, liabilities, or other obligations of the Chapter or the Association. The Association shall defend current and former directors and officers against all claims, suits, actions, or other proceedings that arise as a result of such persons' position with the Chapter. The Association shall hold harmless and indemnify each director and officer for reasonable expenses and liabilities incurred in all such proceedings.

Article X: Amendments to Bylaws

10.1 These bylaws may be amended, repealed or altered in whole or in part by a vote passed by at least two-thirds of the entire board of directors or at least two-thirds of the voting members of the Association.

Approved ________________
CHAPTER SIGN-UP

Thank you for attending the NAEMSP ______________ Chapter’s formation meeting. Please sign up below indicating your intention to participate in the chapter.

In doing so, you acknowledge your intention to maintain NAEMSP membership by paying:
- NAEMSP annual membership fees, and
- Chapter membership fee (if one is established)

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NAEMSP _________ Chapter
Chapter Officer Nomination
(This is not a ballot)

President

Vice President / President Elect

Secretary/Treasurer

Treasurer (if duties are separated from Secretary)

At-Large Positions (if any)

Consider:
- Whether or not the Immediate Past President will continue to serve as a Chapter Officer
- If the state EMS medical director/official will serve as a Chapter Officer
FORM A -- Chapter Intention Form

Proposed Name of Chapter: __________________________________________________________

Today's Date: __________________________________________________________________

We are submitting our intention to form a chapter of the National Association of EMS Physicians (NAEMSP). We understand that a staff liaison will be assigned to our group to help facilitate the process of becoming a chapter.

We understand we must have five interested members to submit this intent and that we will have six months to organize and submit the Petition of Charter (FORM B). We further understand that until the Chapter Charter is approved, we will not be granted chapter rights.

The designated contact person for our proposed chapter is:
Name: _______________________________________________________________________
Address ____________________________________________
City State Zip ______________________________________
Work Phone ______________________ Home Phone ________________
Email ____________________________ Fax ____________________

The active members of our proposed chapter are:
Name: _______________________________________________________________________
Address ____________________________________________
City State Zip ______________________________________
Work Phone ______________________ Home Phone ________________
Email ____________________________ Fax ____________________

Name: _______________________________________________________________________
Address ____________________________________________
City State Zip ______________________________________
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Email __________________________________ Fax _____________________

Name: _____________________________________________________________________
Address __________________________________________________________________
City State Zip  _______________________________________________________________
Work Phone ___________________________ Home Phone ________________
Email __________________________________ Fax _____________________

Signature of Contact person: ____________________________________________

Please submit this form to the NAEMSP Executive Office
(info-NAEMSP@NAEMSP.org or 913- 222-8606).
FORM B - Petition for Chapter Charter in National Association of EMS Physicians

To the NAEMSP Board of Directors:

We, the undersigned members of the proposed National Association of EMS Physicians - _______________ Chapter present this petition for a formal Charter and request it be granted.

The physical boundaries for this chapter are:

The goals for this chapter are:

Submitted herewith for your approval is a copy of our Chapter bylaws.

The undersigned Chartering (Original) Members also agree to the provisions set forth in the bylaws of the National Association of EMS Physicians and will conform to all requirements set forth therein.

We further understand that all Chapter members shall maintain concurrent membership in the National Association of EMS Physicians.

Signed this day, __________________________ by __________________________

Proposed Chapter President

Proposed Chapter Secretary

Charter Members: (must have five members to charter)

Chapter membership dues annually will be: $

Please fill in the appropriate officers for your chapter.

Chapter:

Chapter Officers: President

President-Elect/Vice President

Secretary
FORM C -- NAEMSP Chapter Annual Report Due
July 1 annually

Chapter Name: ____________________________________________

Current Officers
President: ________________________________________________

Vice President/President-Elect: ______________________________

Treasurer: _____ Secretary: ________________________________

Other: ____________________________________________________

Number of Members: _______________________________________
(A listing of each member name and mailing information must also be submitted.)

Chapter Meetings During the Year

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Chapter Accomplishments:

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Future Goals:

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Attach any educational program material, media coverage, etc.

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President’s Signature:

Date: ____________________________

Submit this form annually by July 1 to the NAEMSP Executive Office (mailto:info-NAEMSP@NAEMSP.org or 913/222-8606).

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