



National
Association of
EMS Physicians®

**2025 | Annual
Report**

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President's Report

This year brought a whirlwind of EMS activity and many NAEMSP accomplishments. Our membership numbers continue to increase dramatically, and our committees have been very active in advancing projects and position statements. I sincerely appreciate everyone involved—committee chairs, members, liaisons, and all those committed to advancing medical direction, patient care, and advocacy in EMS. Our achievements reflect the collective dedication of our members.

At the January 2025 annual meeting, I shared several goals, and I'm pleased to say we've made substantial headway. We organized our medical student members into our Medical Student & Resident Interest Group – NAEMSP's first Interest Group. They have been meeting regularly with sessions that inform students about our subspecialty and various aspects of EMS. Again this year, they will also assist as research ambassadors for our abstract presenters.

The introduction of our MEDS (Modernizing EMS Delivery and Sustainability) Bill (H.R.3443) is the highlight of our advocacy efforts. We need every member's help in asking your Congressional representative to become a cosponsor of this legislation. In addition, we provided input to ASPR on protecting essential EMS medications from shortage, participated in meetings regarding preparedness, and advocated for the importance of medical direction as we supported the recent bills for Treat-in-Place and MIH. Notably, the DEA now officially recognizes an EMS Agency registration category for managing controlled substances by EMS thanks to our persistent efforts stemming from the 2017 Protecting Access to Emergency Medications Act. Our connections to the other major EMS associations have become tighter – even sharing a booth with nine of these associations at the National Conference of State Legislators. I am thrilled to report that we are returning to a partnership with NAEMT and other EMS associations for EMS on the Hill on March 25-26, 2026, in Washington DC. I hope many of you will attend.

Despite these advances, EMS has faced some setbacks. Six of our members served on the National EMS Advisory Council (NEMSAC), and we were disappointed when they were all unexpectedly dismissed; we thank them for their valuable contributions. If NEMSAC is reappointed, we hope that NAEMSP members will again be chosen to provide guidance to federal departments that oversee EMS.

The trauma compendium articles have been or will soon be published by our *Prehospital Emergency Care* journal. This has been a Herculean effort by the compendium editors and all of the authors for these position statements and related resource documents. I was thrilled to see almost every speaker at this year's World Trauma Symposium reference at least one of these articles among the advances in trauma care.

Financially, NAEMSP remains strong. This year, the Board made several decisions to improve member benefits and to expand our resources for our members. We have retained legal services that not only assist the Board with decision-making but also provide private and group consultation with Page, Wolfberg, and Wirth for member legal questions related to EMS medical direction. We are contracting for librarian services to assist with literature searches and position statement processes. And we did not raise dues. Every Board member worked with remarkable enthusiasm to productively serve our membership this year, and I thank them for NAEMSP's current successes.

A key insight from my experience this year is how fortunate we are to have Executive Director JerrieLynn Kind and the dedicated NAEMSP staff at Kellen supporting our mission. As I interact with other associations, it was clear that others are envious of us. I appreciate the outstanding work of all of our staff.

Thank you all for your ongoing support, and I look forward to seeing you in Tampa!

Yours in EMS,

Douglas F. Kupas, MD, NRP, FAEMS
President, NAEMSP



Board of Directors

President

Douglas F. Kupas, MD, NRP, FAEMS
Term through January 2027

President-Elect

Kevin Mackey, MD, FAEMS
Term through January 2027

Secretary/Treasurer

Phil Moy, MD, FAEMS
Term through January 2027

Immediate Past President

Jose G. Cabanas, MD, MPH, FAEMS
Term through January 2027

Physician Members-At-Large

Maia Dorsett, MD, FAEMS
Term through January 2026

Clayton Kazan, MD, FAEMS
Term through January 2027

Jeff Jarvis, MD, FAEMS
Term through January 2027

Toni Gross, MD, MPH
Term through January 2026

Melissa Kroll, MD, FAEMS
Term through January 2027

David A. Miramontes, MD,
FACEP, FAEMS
Term through January 2026

Professional Member-At-Large

Remle Crowe, PhD, NREMT, FAEMS
Term through January 2026

Program Committee Chair

Al Lulla, MD, FAEMS
Term through January 2027

Standards and Clinical

Practice Chair

Joshua Gaither, MD
Term through January 2027

Advocacy Committee Chair

David K. Tan, MD, EMT-T,
FAEMS, FAAEM
Term through January 2027

Newly Elected by the NAEMSP Membership with terms through January 2028:

Physician Members at Large:
Kathleen Adelgais, MD,
MPH, FAEMS
John Lyng, MD, FAEMS
Brandon Morshedi, MD, DPT, FACEP,
FAEMS, NRP, FP-C, CCP-C

Re-elected by the NAEMSP Membership with a term through January 2028:

Professional Member at Large:
Remle Crowe, PhD, NREMT, FAEMS





Mission Statement

NAEMSP® is an organization of physicians and other professionals providing leadership and fostering excellence in EMS Medicine.



NAEMSP® Year in Review

During 2025 NAEMSP®:

- Held its January Annual Specialty Workshops, Scientific Assembly and Trade Show in person in San Diego, California.
- Increased the number of active NAEMSP chapters to 37.
- Recognized 40 new Fellows of the Academy of Emergency Medicine Services (FAEMS). There are 643 total FAEMS designees.
- Awarded the second NAEMSP®/Stryker EMS Medicine Early Career Medical Director Award to Lindsay Jaeger, MD.
- Completed review of our finances and are currently in good standing.
- Published our 29th volume of *Prehospital Emergency Care* (PEC) exclusively online including eight issues and one supplement.
- Approved two new position statements of varying topics all available in our [on-line resource library](#).
- Provided liaisons and representative to dozens of organizations and EMS-related activities and conferences.
- Held its mid-year Board of Directors meeting in person in June in Hershey, Pennsylvania.
- Continued contract with Holland & Knight to provide exclusive governmental affairs efforts to the organization.
- Introduced the [Modernizing EMS Delivery and Sustainability \(MEDS\) Act - H.R. 3443](#).
- Increased NAEMSP membership by 8.3% for an all time high of 2374 members at year-end.

Executive Office Staff Listing

The NAEMSP® Staff is listed below. Please feel free to contact us at any time.

Executive Director

JerrieLynn Kind
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Associate Executive Director

Candice Miller
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Operations Manager

Raven Hardin
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Meeting and Exhibit Manager

Monica Saunders
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Association Coordinator

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Public Relations/Media Coordinator

Kristen Kurtz
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Sr. Communications Director

Tori Reeder
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Exhibition Director

Devin Robinson
Devin@NAEMSP.org

NAEMSP® Year In Review



Held January Annual Specialty Workshops and Conference in person in San Diego, California



Awarded Second NAEMSP®/Stryker EMS Medicine Early Career Medical Director Award



Introduced HR3443 Bill

Recognized 40 new FAEMS 643 total



Published 29th volume of PEC with 37% increased downloads



with 37% increased downloads

Provided liaisons and representative to dozens of organizations



Held Board of Directors Meeting in person in June in Hershey, Pennsylvania



Committee Highlights

The following highlights just some of the important work completed or being pursued by NAEMSP®'s members through its committees:

Air Medical Services

- Mission: To enhance safety, clinical quality, and operational excellence in air medical transport through evidence-based practices, policy advocacy, research, and education.
- Committee Engagement & Meetings:
 - Future alignment with national meetings: Spring (CCTMC), Fall (AMTC), January (NAEMSP).
- Clinical & Safety Initiative:
 - Launching a major Agitated Patient Management Workgroup.
 - Developing a NAEMSP position statement in collaboration with AMPA, using a Delphi panel process.
 - Focus on pragmatic operational considerations to improve patient and crew safety.
- Advocacy & Policy Priorities
 - FAA Medical Kits Project: Report submitted to Federal Air Surgeon; Delphi process underway to modernize kit standards.
 - AHRQ Prehospital Blood Transfusion Review: Committee provided expert feedback.
 - No Surprises Act (NSA) IDR Outcomes: Air medical organizations prevailing in 86% of cases, though resolution delays remain (~2 years).
 - Protecting Air Ambulance Services for Americans Act (P-AASA): Bipartisan legislation reintroduced (119th Congress) to modernize Medicare reimbursement; awaiting committee action.
- Key Focus for 2025-2026:
 - Strengthen safety standards, lead on clinical best practices, and advocate for sustainable reimbursement policies to ensure continued access to high-quality air medical transport, particularly for rural and underserved communities.
- The Air Medical Services Committee would like to provide the following progress report on previous goals:
 - Protocols Repository: Initiative stalled due to proprietary concerns. As of October, no significant movement; repository remains stalled due to data sharing barriers.
 - Optimization of HEMS Resources (Position Statement Update): Workgroup still pending revival; request for board guidance on timeline remains open.
 - Agitated Patient Management: Agreement to form workgroup. Focus on data collection, pharmacologic management, scoring tools; AMPA invited NAEMSP to collaborate. Now an active initiative Delphi process with AMPA in planning. Position statement roadmap under development. Multidisciplinary input being sought.

- Preconference for FPC/CFRN Recertifications: Explored with education programs; limited success with in-person offerings; most CE completed online. Remains low priority; no new in-person offerings created after feedback from stakeholders.
- Legislative and Advocacy Efforts:
 - No Surprises Act (NSA) - Potential reopening during budget reconciliation; concerns over Medicare/Medicaid funding impacts. New analysis of 2023 disputes shows air ambulance organizations prevailed 86.4% of cases (~2.95x QPA, ~7.8x Medicare). Average case resolution time ~2 years.
 - FAA FAK/EMK Project: Committee representative John Lyng participated; final voting completed.
 - October: Report submitted to U.S. Federal Air Surgeon. Delphi panel defined three kit types. Preparing peer-reviewed publication of results.
 - Reintroduced July 2025 (S.2518 / H.R.4792). Awaiting committee markup.
- Research and Data Initiatives
 - ETHOS Database Participation: Programs encouraged to join. Ongoing recruitment; continued emphasis on broader program representation.
- Summary:
 - The Agitated Patient Initiative has become the most active and visible project, moving from concept to a structured workgroup.
 - Legislative and advocacy projects advanced: FAA kit project report submitted, AHRQ feedback delivered, P-AASA reintroduced, and NSA outcomes published.
 - Several initiatives (Protocols Repository, HEMS Optimization, Recertification Preconference) remain stalled or low-progress and require renewed reprioritization.

Canadian Relations

- The Canadian Relations Committee continues to prioritize maintaining the Distinctly Canadian Workshop (DSW) as the main focus of the Canadian Relations Committee: There has been a decline in both leisure and conference travel to the United States from Canada. The group has been actively working to get a sense of Canadian attendance at the NAEMSP annual meeting, as well as at the DCW workshop and garner input on desired content of the workshop as well as broader goals for the Committee.
- The committee secured sponsorship funding for the DSW: Sponsorship for the workshop has been generously secured by PREHOS.
- The committee has secured Canadian Relations Committee member, Derek Cassista, who has committed to facilitating the 2026 DCW.





Committee Highlights

Committee on Advanced Practice Providers

- The Committee on Advanced Practice Providers expanded membership to 129 committee members.
- The committee is making progress on the resource document.
- The committee will host a pre-conference workshop at the NAEMSP 2026 Meeting.

Communications and Social Media

- The Communications and Social Media Committee reached almost 4 million views from social media posts during the January 2025 annual meeting with 1400+ posts, gaining 700 new followers across all platforms.
- The Committee has expanded its platforms to include Bluesky, LinkedIn, and Instagram for further reach and impact.
- The Committee initially lost the Facebook account, but after deploying a survey, realized that the Facebook account was popular amongst the membership, even though not engaged with too much, so created another NAEMSP Facebook page.
- The Committee has been meeting every other month for the calendar year, for 6 total meetings in the calendar year 2025.
- The Committee has focused on scheduled social media posts and emails to maintain a constant flow of communications and updates to the membership.
- The Committee has been working to support NAEMSP Executive leadership and Communications staff to further build and support the Association's media profile with crafting and editing statements, editorials, and interview preparation.
- Amplified NAEMSP's authority as the subject matter expert with local and national media for all out-of-hospital care.
- Moved all content from the NAEMSP blog and PEC podcasts to the NAEMSP website for a one-stop shop for all content and to be able to track clicks and engagements with the content.
- Prominent social media presence and promotion during EMS Week to promote NAEMSP members, initiatives, committees, and its work. Had 12k engagements on social media with all EMS Week content.
- Promoted the GRA and NAEMSP advocacy on the Hill with social media spotlights
- Collaborated with AHA and DEI committee to create a social media campaign to improve bystander CPR among minority communities.
- Promoted all NAEMSP webinars and town halls with advertisements, recording, and posting to webpage for archiving.
- Highlighted several different observances related to EMS, public health, emergency medicine, that we are continuing to promote month-to-month.
- Promoted the PEC special issue on substance use disorder
- Promotions of annual meeting, board nominations and elections, Stryker awards, membership survey regarding medical director pay disseminated.

Council of EMS Fellowship Directors (CEMSFD)

- The EMS Fellowship Virtual Grand Rounds series held four highly successful presentations so far in 2025, with a fourth scheduled for this coming December:
 - "Don't Panic, Just Negotiate: An EMS Medical Director's Guide to Reading the Room & Getting Things Done" - Dr. Nick Asselin
 - May 27, 2025 - "EMS Career Mastery: Designing a Purpose-Driven EMS Career" - Dr. Chetan Kharod
 - October 21, 2025 - "EM and EMS Advocacy: A Primer" - Dr. Scott Pasichow
 - December 9, 2025 - Collaborative Grand Rounds presentation with the Research Committee on appropriate evaluation of research manuscripts and connection with research mentorship.
- CEMSFD is still actively working with the Kellen Communication team to streamline updates to the EMS Fellowship lists on the NAEMSP website.
- A workgroup was developed and a letter drafted on behalf of the Board providing feedback on the proposed ACGME EM Residency Program Requirement changes.
- CEMSFD has plans for development of a workgroup and dedicated time at the 2026 NAEMSP annual meeting to evaluate the not-yet-released changes to the ACGME EMS Fellowship Program Requirements.
- CEMSFD's preconference "EMS Fellowship Ranger School" was accepted for the 2026 NAEMSP annual meeting and will focus on advanced topics in EMS Fellowship faculty development.
- Dr. Kevin Schulz was appointed by the President of NAEMSP as Chair of the CEMSFD, and Dr. Tim Lenz was elected by the membership to join Dr. Tina Brent as the second Vice Chair of CEMSFD.

Diversity, Equity, and Inclusion (DEI)

- Advocacy and Policy: We have continued our advocacy efforts through supporting the Freedom House Congressional Gold Medal effort, led by Dr. Sylvia Owusu-Ansah.
 - In partnership with American Red Cross, filmed CPR challenge videos at the 2025 NAEMSP Annual Assembly and in June, mass posted as a social media CPR challenge.
 - We continue to advocate for NAEMSP Annual Assembly meeting to be held in states/places with inclusionist policies towards all NAEMSP members and efforts
- Research: We have published a paper in PEC: "Factors Associated with EMS Clinician Preparedness to Provide Care for Patients with Limited English Proficiency" and have recorded a Prehospital Care Research Forum presentation about the topic.
 - We are collaborating with the International Academies of Emergency Dispatch and the National Association of 9-1-1 Administrators on a survey of Public Safety Answering Points as regards 9-1-1 calls from those with a language preference for a language other than English.



Committee Highlights

- We continue to send DEI members to the fellows' virtual Quality and Safety Course
- Education:
 - We have proposed a Town Hall to NAEMSP on Research from a DEI lens with Drs. Ameera Haamid and Remle Crowe with content and objectives.
 - We have established a recurring session at NAEMSP's Medical Directors' Course, a panel discussion on diversity efforts in EMS.
 - PEC Podcast with Chief John Moon has been published.
 - PEC Podcast on "Achieving Equity in EMS Care and Patient Outcomes Through Quality Management Systems: A Position Statement" has been published.
 - "Empowering Leadership" preconference workshop was presented for the American Ambulance Association as a 2-day workshop.
 - We have begun conversations with Prodigy as regards offering DEI content.

Education

- The NAEMSP Education committee continues to work on both longitudinal and new projects advancing education for EMS clinicians and physicians. The committee will continue with the following initiatives, providing updates below:
 - EMS Core Literature: Creating a database of articles for education, journal club, or other similar uses. Journal club guides are being generated.
 - Resident EMS Education: Creating a resource for standardized EMS education content for emergency medicine residency programs. Educational content has been created and reviewed. Videos are being recorded and planned for dissemination.
 - Speaker's Bureau: Developing a list of expert speakers. An application review process and rubric has been created. Planning to launch in 2026.
 - NAEMSP Blog: Publishing free online access medical education for EMS clinicians and physicians. Provide opportunities for students, clinicians, trainees, and experts to publish on our blog.
 - Position Statements: Creating a position statement on EMS Professionalism.
 - Board Review Podcast: Editing episodes of podcasts aimed at prepping fellows for board exam.
 - Foundations of EMS Education Oversight: Delivering a Preconference workshop at the 2026 NAEMSP Annual Meeting. Collaborating with other EMS education organizations to deliver this content at other conferences.

Emergency Preparedness

- The Emergency Preparedness Committee has a workgroup lead appointed and is still in the planning phase for Disaster Boarding.
- The committee is still in the planning phase for Palliative Care for Expectant Patients.
- The committee has prepared the Radiation disaster preparedness curriculum for EMS fellowship.
- Crisis standard of care-SBAR and position statement submitted, resource document underway.

Geriatric EMS

- The Geriatric EMS committee was initiated this year and had its inaugural meeting at the NAEMSP Annual meeting in San Diego on January.
- The committee met monthly by zoom and once a year in person at the annual meeting.
- The committee spent the first 6 months outlining an agenda and priorities moving forward for this new committee as well as identifying strategic partnerships and educational priorities.
- The committee has written and submitted an SBAR on Low Acuity Falls in Older Adults to S&P and once approved by the Board we will begin work on the position paper.
- The Geriatric EMS committee is currently working on an SBAR on Sedation in Older Adults and initiating a Delphi process to help identify research, educational, and translational priorities going forward.

International EMS Affairs

- Established an International Affairs Working Group to advance the creation of a consortium of global EMS professional organizations, designed to provide a unified voice for prehospital care on the international stage. The proposed name for this consortium is the International Federation of Prehospital Care (IFPC). Draft versions of the vision, mission, and guiding principles have been developed to guide the group's formation and governance.
- Increased awareness among committee members and the broader NAEMSP membership regarding international EMS events, opportunities, and initiatives. Relevant global activities have been shared through the Basecamp calendar, which serves as a collaborative platform for members to post and access upcoming events.
- Expanded relationships with international professional societies focused on global emergency and prehospital care, as well as with national emergency medicine associations, to strengthen collaboration, exchange expertise, and align global EMS priorities.
- Contributed to international educational content for the NAEMSP 2026 Annual Meeting, with several accepted sessions highlighting global perspectives in EMS practice and systems development:
 - Ten Second Triage: The Science and Rationale Behind the New UK EMS Triage System – Philip John Cowburn





Committee Highlights

- Prehospital Emergency Care System Evaluation Tool – Improving Developing EMS Systems in Southeast Asia – Anjni P. Joiner; Sattha Riyapan
- Outbreak: Preparing the EMS Workforce for Diseases of Epidemic Proportions – Claire Gahm; Craig Cooley

Membership/Chapter Resources

- The Membership/Chapter Resource Committee added chapters in Washington State, and the newly formed combined Utah, Montana and Nevada into a “Mountain West” chapter with potential to add addition states.
- Completed review of 41 FAEMS applications.
- Organized a review group for upcoming AMR Scholarships.
- Initiated a compensation survey of EMS Medical Directors.
- Completed updates to the membership/chapters resources Basecamp.

Mobile Integrated Healthcare Committee/Community Paramedicine

- The Mobile Integrated Healthcare Committee/Community Paramedicine Committee continues to collaborate with NAEMSP committees and will be partnering on a preconference MIH workshop for NAEMSP 2026.
- Position statement and Resource Document on MIH has been finalized and published.
- The MIH Committee will be presenting at the NAMIHP conference in 2026.

Operational EMS

- The Operational EMS Committee would like to provide the following updates:
 - The committee developed an on field physician subgroup and hosted its first meeting.
 - The committee published Care of the Operational Canine in the Prehospital Environment – A Joint Position Statement and Resource Document of NAEMSP, NAVEMS, and VetCOT.
 - Several pre-cons developed by committee members and approved for NAEMSP 26, including two new offerings: Radiological Preparedness and Emergency Response and Prehospital Blood Transfusion – Starting Your Agency’s Transfusion Program.

Pediatrics

- The Pediatrics Committee continued to advance pediatric prehospital research and collaboration across NAEMSP and national partners.
- Committee members supported the Prehospital Pediatric Readiness Project (PPRP), with manuscripts now in revision and national steering committee reorganization underway to align with pediatric readiness core components.
- The committee contributed to educational modules through EICC and continues to disseminate the Pediatric EMS Education Course developed by committee members.
- Members participated in national projects including the PECARN EMS Affiliate Consortium, CHAMP Blood project, NEMSIS pediatrics dashboard, and the Pediatric Prehospital Readiness Policy Statement update.
- The committee is strengthening collaboration with other NAEMSP committees (Advocacy, Quality and Safety, Education) to promote pediatric inclusion in national initiatives and research agendas.
- Ongoing efforts included mentorship of fellows and junior faculty, promotion of pediatric readiness at the EMS system level, and dissemination of pediatric EMS resources through NAEMSP channels.

Program

- The Program Committee continues efforts to identify and evaluate future venues and cities capable of accommodating the organization's expanding membership and programming needs.
- The committee will introduce a dedicated Legal Track during the 2026 annual meeting to enhance educational offerings through presentations and discussions with legal and regulatory experts in EMS.
- The Program Committee is continuing to expand and diversify preconference programming, providing additional opportunities for focused, in-depth learning experiences.
- The committee will continue collaboration with the Communications Committee to support an extensive and highly effective social media presence throughout the annual meeting.
- The committee partnered with NAEMSP staff and program committee members to design and finalize an exceptional conference program for Tampa in January 2026. The meeting wraps up just in time for the Gasparilla Pirate Festival, so plan to trade your conference badge for beads, hoist the sails, and join the NAEMSP crew for some post conference fun!
- The committee Implemented a dedicated track on substance use disorder for the 2026 annual meeting, highlighting innovation, best practices, and interprofessional collaboration in this critical area.
- The Program Committee introduced two outstanding vice chairs, Dr. Faroukh Mehkri and Dr. Lekshmi Kumar, into the program committee leadership.





Committee Highlights

- Achieved a record level of attendance at the 2025 Annual Meeting in San Diego, reflecting continued growth and engagement across the NAEMSP membership.
- Successfully implemented structured preconference tracks, creating a more cohesive, streamlined, and content-rich experience for pre-conference attendees.

Public Health

- The Public Health Committee continues the work of previous workgroup.
- Engage workgroup in regular meetings
- Invite guest speakers throughout the year to engage in speaking opportunities on public health related EMS work.
- Develops at least one submission for NAEMSP annual meeting annually.

Research

- Over the past year, the Research Committee continued its core mission of fostering and supporting EMS research. As in past years, much of the committee's efforts are in collaboration with the Program and Quality and Safety Committees to ensure the Annual Meeting highlights critical EMS scientific findings.
- For the 2026 Annual Meeting, we received a combined total of 426 abstract submissions, comprised of 350 research submissions and 76 quality improvement submissions. All submissions in the Quality Improvement pathway were reviewed and selected by representatives of the Quality and Safety Committee, while the research abstract submissions were processed and scored using our established practices.
- The strength of the committee's membership is evidenced by the 68 committee members who volunteered to participate in the review process. Our committee members completed a total of 2,850 reviews. Following this process, the top 30 research abstracts were accepted for oral presentation, while an additional 160 research abstracts were accepted for poster presentation. All submitting authors were provided with formal notification, and accepted abstracts were compiled for publication in *Prehospital Emergency Care*.
- A working group of the Research Committee has developed a new abstract scoring rubric, which will be implemented for the 2027 Annual Meeting abstract cycle. The rubric provides stronger guidance for reviewers to "level the playing field" for different types of research and places more emphasis on relevance to EMS.
- NAEMSP has entered into a partnership with the Society for Academic Emergency Medicine Foundation (SAEMF) to co-sponsor a research funding opportunity in memory of long-time member and EMS research pioneer, E. Brooke Lerner, PhD. This partnership will enable the Association to offer a larger grant, reach a wider audience, and ensure sustainability of the funding opportunity.

- The committee also managed other ongoing responsibilities assigned by the Board of Directors, primary facilitating funding mechanisms such as the GMR Foundation/NAEMSP EMS Fellowship Research Grant and the Stryker/NAEMSP EMS Medicine Early Career Award.

Rural EMS

- The Rural EMS Committee established recurring Rural EMS Journal Club.
- Progressing on scoping review of the literature on EMS-facilitated Telemedicine.
- Developed a Rural EMS Quality Improvement and Quality Assurance Resource Center for rural EMS physicians and clinicians.
- Continuing to build Rural EMS Committee members skills and knowledge regarding quality improvement by sending a yearly delegation to participate in the NAEMSP Fellows' Quality and Safety Course in which Rural Committee attendees are grouped together and mentored by a Quality Improvement leader focused on rural-specific quality improvement efforts.

Standards & Clinical Practice

- The Standards and Clinical Practice (S&P) Committee has had a busy 2025 with 14 position papers published in 2025 and more to come before the year is over. The committee's work was supported over the past year by a new project manager from Kellen (Amara Shomali) and expanded to have two vice chairs (Dr. Amelia Breyre & Dr. Amber Rice).
- New positions statements, resource documents and other items published in 2025 alone included:
 - Parental Leave & Lactation Policy for EMS Clinicians:
 - Unsolicited Medical Personnel Volunteering at Disaster Scenes
 - EMS Care of Survivors of Sexual Assault
 - A Joint Position Statement on Criminal Liability
 - Mobile Integrated Health Care and Community paramedicine
 - Care of the Operational Canine in the Prehospital Environment
 - Role of EMS State Medical Director
- Trauma Compendium Papers on:
 - Adult Traumatic OHCA
 - Prehospital Blood products
 - Femur Fracture
 - Geriatric Trauma
 - Pelvic Fracture
 - Tranexamic Acid
- The committee also undertook several administrative changes. This included moving the operations for the group from a google email list to basecamp streamlining document storage and topic response. Under the guidance of Dr. Breyre the committee also developed a process to ensure old position statements stay up to date and are reaffirmed every 5 years when



Committee Highlights

still relevant, retired when they are no longer needed, and repealed when new evidence emerges and no longer accurate.

Women in EMS

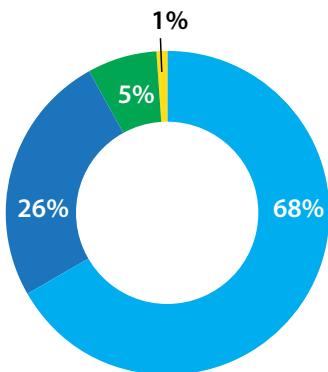
- The Women in EMS committee has sought to develop material that highlighted issues in EMS as well as women members of the EMS community.
 - A position statement on Parental Leave and Lactation was successfully published this past year in PEC.
 - The committee created a new group who are actively working on an SBAR for a position statement on pregnancy in EMS as well.
- The Women in EMS Committee seeks to provide access to learners and future leaders in EMS to a diverse experience of EMS physicians.
 - The committee collaborated with the DEI Committee to host a “Happy Hour” for residents and other future leaders in EMS to learn more about EMS fellowships and life as an EMS physician.
- The Women in EMS Committee seeks to develop a virtual experience for women in EMS.
 - Actively developing a Town Hall with the Board that will highlight women leaders in EMS from across the country.
- The Women in EMS Committee continues to provide a space for those who identify as female and our advocates to collaborate, develop mentor/mentee relationships and grow as leaders in EMS.
 - The committee will spend a portion of our 2026 in person meeting with growing mentor/mentee relationships.

Committee Member Participation

NAEMSP® values and understands the key roles our volunteers play in enabling us to grow year-round and create relationships with our members and partners. It is most important we continue to advance our services together, ensuring the best content programming, services and advancement in EMS. We are truly grateful for your continued support – without you, all that NAEMSP® does would not be possible. Please visit our directory and search on Committees to view all NAEMSP® committee rosters. Join us at an upcoming committee meeting – our committees are open to all.

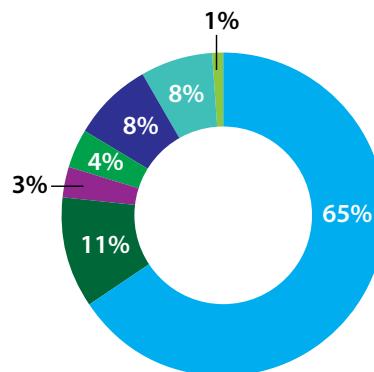


Finances



Revenue

- Education/Meetings 68%
- Membership Dues 26%
- Publications 5%
- Grants 0%
- Fellowship 1%



Expenses

- Education/Meetings 65%
- Executive Office 11%
- Publications 3%
- Communications 4%
- Advocacy 8%
- Operations 8%
- Committees 1%

Statements of Financial Position		
June 30, 2025 and 2024		
Assets		
Current Assets:	2025	2024
Cash and Cash equivalents	\$1,479,784	\$1,081,782
Investments	\$1,668,269	\$1,508,467
Accounts receivable - general	\$121,736	\$ 94,129
Inventory	\$0	\$0
Prepaid expenses	\$73,745	\$14,019
Certificate of Deposit	\$109,730	\$102,612
Total Current Assets	\$3,453,264	\$2,801,009
Property and Equipment:		
Website/LMS Development costs	\$167,708	\$167,708
Less Accumulated Depreciation	(134,652)	(111,319)
Net Property and Equipment	0	0
Other Assets:		
Intangibles: Trademarks	863	863
Total Assets	\$3,487,183	\$2,858,261



Finances

Financial Report: 2024-25 Fiscal Year

I am delighted to share this financial report for the National Association of EMS Physicians (NAEMSP) for the fiscal year 2024-2025. NAEMSP maintains a strong financial position and is poised for strategic expansion, which reflects the exceptional dedication of our NAEMSP members, staff, and judicious leadership.

Despite financial headwinds, NAEMSP achieved another year of strong performance, resulting in a **\$216,745** positive net from our projected budget. Our net assets have increased by \$392,746 for total organization net assets of **\$3,487,183**. Our stability, even with expected future increases in conference, administrative, and exposure expenses, is attributable to successful annual meetings, sustained membership expansion, judicious investments, and proactive planning by the Board of Directors.

NAEMSP is strategically reinvesting its financial surplus to enhance member value and advance prehospital medicine in three key areas.



- Advocacy and Professional Standards:** The surplus boosts NAEMSP's influence, **funding legislative initiatives**, underwriting evidence-based practice development (e.g. funding GRADE methodology for Spinal Motion Restriction), and improving communications.
- Member Resources and Education:** Funds support core resources, including editorial aid for Prehospital Emergency Care, EMS textbook revision, and maintaining accessible membership fees.
- Legal and Professional Liability Support:** A significant new benefit offers members complimentary access to comprehensive EMS legal services from Page, Wolfberg & Wirth (PWW).

Our continued fiscal discipline and revenue growth ensure that NAEMSP remains a leading force in advancing prehospital medicine.

Thank you for your dedication to excellence in prehospital medicine – it's what makes NAEMSP great!

Please reach out for any questions and I look forward to seeing you in Tampa!

Thank you,
Hawnnwan Philip Moy, MD, FAEMS
2024-2026 Secretary/Treasurer



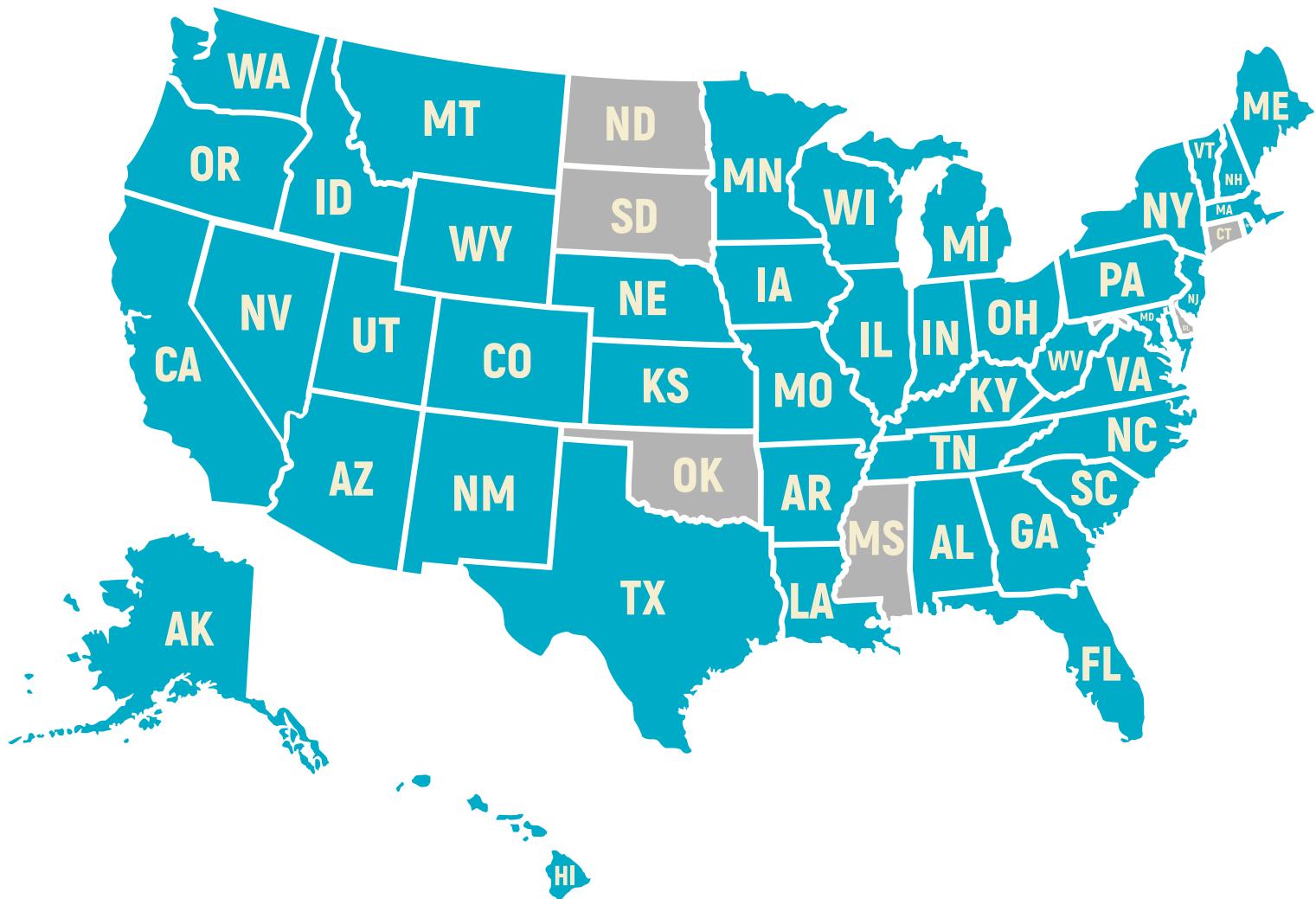
Chapter Reports

NAEMSP® currently has chartered 37 chapters, and one other is in the process of meeting charter requirements. Annual reports from each of the chapters from the 2024/25 fiscal year can be found on their respective webpages.

Alabama Chapter
Alaska/Hawaii Chapter
Arizona Chapter
Arkansas Chapter
California Chapter
Colorado Chapter
Florida Chapter
Georgia Chapter
Great Plains Chapter
Idaho Chapter
Illinois Chapter
Indiana Chapter
Kentucky Chapter

Louisiana Chapter
Maryland Chapter
Massachusetts Chapter
Michigan Chapter
Military and Federal Agency Chapter
Minnesota Chapter
Mountain West Chapter
New Jersey Chapter
New Mexico Chapter
New York Chapter
North Carolina Chapter
Northern New England Chapter
Ohio Chapter

Oregon Chapter
Pennsylvania Chapter
Rhode Island
South Carolina Chapter
Tennessee Chapter
Texas Chapter
Virginia Chapter
Washington Chapter
West Virginia Chapter
Wisconsin Chapter
Wyoming Chapter



Publications

Prehospital Emergency Care - Editor's Report 2025

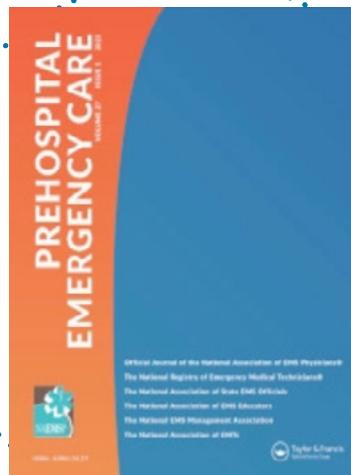
Volume 29 of
Prehospital Emergency Care (PEC)

1 supplement published including
37 abstracts from Prehospital
Emergency Care Forums

247 Research Abstracts

6 "Innovations in EMS Education" abstracts and **6** "Quality and Improvement and Safety" abstracts

2024 Impact Factor, **2.0**



1,069 Pages

5-year impact factor of **2.5**

Cite Score **4.3**

Average number of days to final decision of **32 days**

Average from acceptance to online publication of **22 days**

Acceptance rate **21.5%**.

Average time to first decision **13 days**

Calendar Year 2025 saw the completion of Volume 29 of *Prehospital Emergency Care* (PEC), which was the second volume to include 8 total issues. In total, Volume 29 included 8 issues, 1 supplement, and 1,103 total pages published. Supplement 1 featured 241 Menegazzi Scientific Sessions Research Abstracts and 27 "Quality Improvement and Safety" abstracts presented at the January 2025 NAEMSP Annual Meeting. In collaboration with the Prehospital Care Research Forum, 63 abstracts presented at the International Scientific EMS Symposium in September 2024 were published in the supplement. NAEMSP thanks Stryker for their generous, which made the supplemental issue freely available for wide dissemination.

2025 Focused Sections:

- Focus on Research (40 papers)
- Focus on Pediatrics (19 papers)
- Focus on Cardiac Arrest (16 papers)
- Focus on AI (6 papers)
- Focus on Cardiac Emergencies (5 papers)
- Focus on Rural EMS (5 papers)
- Focus on Trauma (5 papers)
- Focus on Workforce (4 papers)
- Focus on Transport Modes (4 papers)
- Focus on Testing (3 papers)
- Focus on Evidence Based Guidelines (1 paper)

2025 Position Statements

- **Caring for transgender and gender diverse prehospital patients: A NAEMSP position statement and resource document**
- **Role of EMS in disaster response – A position statement and resource document of NAEMSP**

Regarding Calendar Year 2025 and Volume 29, as of October 2025, the *PEC Journal* has received 643 submissions with 66% originating from outside the United States. The acceptance rate was 22%, which indicates the desire of authors to publish their research in the *PEC Journal*. Editors are pleased to report that the *PEC Journal* most accept/reject decisions occur within 29 days. The average number of days to first decision was 8. The average number of days to final decision was 9. The average number of days from post-review decision to online publication was 24.

The *PEC Journal*'s 2023 impact factor was 2.0, the 5-year impact factor was 2.3, and CiteScore was 4.2; all represent measures of the Journal's impact. Of all peer-reviewed journals indexed/categorized as Emergency Medicine, the *PEC Journal*'s ranks 19 out of 56. The *PEC Journal* also ranks 215 out of 421 peer-reviewed journals categorized as Public, Environmental & Occupational Health. As of October 2025, the *PEC Journal* saw its highest number of annual downloads and views with 531,943 total: a 37% increase compared to the same time last year.



Some exciting news about the future:

Two Special Issues in Progress:

- Prehospital Blood Transfusion
- The Prehospital Trauma Compendium

The Editors encourage authors to submit Case Conferences, which represent opportunities for EMS clinicians to share unique and challenging patient care experiences, and describe the care provided in the prehospital environment. In total, the PEC Journal published 9 Case Conferences in 2025 / Volume 29.

A Special Thanks and The Future

The Editors would like to thank all Associate Editors for their hard work and dedication to the PEC Journal. Without their service and commitment, the work of our Journal would not be possible. A special thanks goes to our reviewers, who provide their time, expertise, and feedback to authors from across the globe. The future of the PEC Journal is bright. We will continue to publish novel research germane to out of hospital emergency care and the clinicians who provide that care, numerous special contributions and special issues, which we believe will educate and enlighten our stakeholders, broaden the Journal's audience, and have a high impact on prehospital emergency care worldwide.

Editors: Jane H. Brice, MD, MPH and
P. Daniel Patterson, PhD, NRP

Abstracts

Click [here](#) to access Abstracts for the 2025 NAEMSP Annual Meeting.

For information on how to donate to the E. Brooke Lerner Research Fund please visit
<https://naemsp.org/e-brooke-lerner-research-fund-2>



The NAEMSP PAC

<https://naemsp.org/naemsp-pac/>



2025 Award Winners

Ronald D. Stewart Award

Marianne Gausche-Hill, MD, FACEP,
FAAP, FAEMS

Keith Neely Outstanding Contribution to NAEMSP Award

Marvin A. Wayne, MD

EMS Meritorious Service Award

Christian Mateo Garcia, MD

President's Award

Melody Glenn, MD
Joseph Grover, MD, FAEMS
Anjni P. Joiner, DO, MPH, FACEP, FAEMS
Diane Miller, MD, FAEMS, FACEP
Joseph Zalkin, BSHS, Paramedic, FAEMS



NAEMSP/Stryker EMS

Medicine Physician Early Career Award

Lindsay Jaeger, MD

Nancy Caroline Award for Education and Mentorship

Brian M. Clemency, DO, MBA, FAEMS

Friends of EMS Award

Prodigy EMS

NAEMSP® Annual Awards

2025 Award Winners

The National Association of EMS Physicians® (NAEMSP®) and Stryker, one of the world's leading medical technology companies, announced **Lindsay Jaeger, MD**, as the winner of the NAEMSP® / Stryker EMS Medicine Physician Early Career Award.

This year's winner, Dr. Lindsay Jaeger, is a Physician at Children's Healthcare of Atlanta Incorporated.

NAEMSP® recognized the following individual at our awards in January 2024:

NAEMSP Professional Awards

The Ronald D. Stewart Award honors a person who has made a lasting, major contribution to the national EMS community.

Winner: **Marianne Gausche-Hill, MD, FACEP, FAAP, FAEMS**, for her dedication and commitment to the development of quality emergency medical services throughout the world.

The Keith Neely Outstanding Contribution to EMS Award

honors an active or past member of NAEMSP who has provided significant leadership to the association.

Winner: **Marvin A. Wayne, MD**, for his leadership and commitment to advancing the science of the EMS subspecialty.

The Friends of EMS Award honors an individual or organization furthering NAEMSP's mission by helping to influence or implement national public policy.

Winner: **American Ambulance Association**, for its dedication and efforts to the EMS community.

The Nancy Caroline Award for Mentorship and Education

honors a NAEMSP member who, through their actions, has demonstrated a relentless commitment to the mentorship of others within the specialty of EMS.

Winner: **Brian M. Clemency, DO, MBA, FAEMS**.

The EMS Meritorious Service Award honors an NAEMSP member for exceptionally meritorious conduct in the performance of outstanding services and achievements in a field response setting, large scale event, or disaster.

Winner: **Christian Mateo Garcia, MD**.

The President's Award honors members of NAEMSP who have demonstrated exceptional commitment to the organization by creating new initiatives or furthering the work of the organization. This year's recipients are being recognized for their tireless leadership and dedication.

Winners: **Melody Glenn, MD, Joseph Grover, MD, FAEMS, Anjni P. Joiner, DO, MPH, FACEP, FAEMS, Diane Miller, MD, FAEMS, FACEP, and Joseph Zalkin, BSHS, Paramedic, FAEMS**.

2025 New Speaker Series Award honors new and emerging voices in the EMS community! This coveted speaking opportunity is for NAEMSP members who have never presented at a national meeting.

Winners: **Sophia Gorgens, MD and Zachary Tillett, MD, NRP**.



NAEMSP® Annual Awards (continued)



2025 Ronald D. Stewart Award
Marianne Gausche-Hill, MD, FACEP, FAAP, FAEMS
Award accepted on Marianne's behalf by Dr. Nichole Bosson



2025 Keith Neely Outstanding Contribution to NAEMSP Award
Marvin A. Wayne, MD



2025 Friends of EMS Award
Prodigy EMS



2025 Nancy Caroline Award for Mentorship and Education
Brian M. Clemency, DO, MBA, FAEMS



The EMS Meritorious Service Award
Christian Mateo Garcia, MD



2025 NAEMSP/Stryker Physician Early Career Award
Lindsay Jaeger, MD

2025 President's Award
Melody Glenn, MD,
Joseph Grover, MD, FAEMS,
Anjni P. Joiner, DO, MPH, FACEP, FAEMS,
Diane Miller, MD, FAEMS, FACEP, and
Joseph Zalkin, BSHS, Paramedic, FAEMS

2025 New Speaker Series Winners
Sophia Gorgens, MD
Zachary Tillett, MD, NRP





NAEMSP® Research Awards

Best Scientific Presentation

A National Description of 72-Hour Return EMS Encounters and Outcomes Following Non-Transport

Remle P. Crowe, Antonio Fernandez, Alison Treichel, Edward Preusser, J. Brent Myers, ESO

Best Student/Resident/Fellow Presentation

Course and Outcomes of Prehospital Advanced Airway Management Efforts in the Pragmatic Airway Resuscitation Trial (PART)

Kim L. Moeller, Jonathan Powell, Christopher B. Gage, Ashish Panchal, Henry Wang
The Ohio State University, National Registry of EMTs

Best EMS Professional Research Presentation

Time to Care: Analyzing tCPR Language for Bystander Interventions during Cardiac Arrest

Kayla M. Riel, Paul Schuler, Julie Stilley
University of Missouri

Best Poster Abstract Presentation

EMS Clinician Perspectives on the Pediatric Observation Priority Score (POPS) Triage Tool

Caleb E. Ward, Daniel Zhang, Judith Singletary, Damian Roland, James Chamberlain
Children's National Hospital, The George Washington University School of Medicine & Health Sciences, Howard University, University of Leicester

Best Cardiac Arrest Presentation

The Impact of Alternate Defibrillation Strategies on Time in Ventricular Fibrillation

Sheldon Cheskes, Paul Dorian, Sandeep Pandit, Linda Turner, Rob Walker, Ian Drennan
University of Toronto, Zoll Medical, Sunnybrook Centre for Prehospital Medicine, Stryker Corporation, University of Toronto

Best Pediatric Research

Outcomes Related to Emergency Medical Services Use of Spinal Motion Restriction in Children

Kathleen Adelgais, Fahd Ahmad, Daniel Corwin, Monica Harding, Caleb Ward, Sylvia Owusu-Ansah, Lauren Riney, Claudia Morris, Pradip Chaudhari, Kenneth Yen, Lawrence Cook, Julie Leonard
University of Colorado, Washington University School of Medicine, Perelman School of Medicine at the University of Pennsylvania, University of Utah, George Washington University School of Medicine and Health Sciences, UPMC Children's Hospital of Pittsburgh, University of Cincinnati College of Medicine, Emory School of Medicine; Children's Hospital of Los Angeles, USC Keck School of Medicine, UT Southwestern School of Medicine, University of Utah School of Medicine, Nationwide Children's Hospital/The Ohio State University College of Medicine

Future NAEMSP Annual Meetings

January 11-16, 2027
JW Marriott Austin
Austin, Texas

January 10-15, 2028
Manchester Grand Hyatt
San Diego, California





Annual Meeting

Specialty Workshops Scientific Assembly & Trade Show

Save the Date
January 11-16 ★ JW Marriott Austin
Austin, Texas





Contact NAEMSP

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(800) 228-3677 or (913) 222-8654

